

Pleasant Hill Non-Exempt Compensation Schedule - Effective 01/01/2024

STEP	1	2	3	4	5	6	7	8	9	10	STEP
1	\$14.50	\$16.25	\$16.75	\$17.00	\$18.00	\$19.50	\$20.75	\$22.75	\$23.25	\$26.00	1
2	\$14.76	\$16.54	\$17.05	\$17.30	\$18.32	\$19.85	\$21.12	\$23.15	\$23.66	\$26.46	2
3	\$15.02	\$16.83	\$17.35	\$17.61	\$18.65	\$20.20	\$21.50	\$23.57	\$24.09	\$26.93	3
4	\$15.29	\$17.13	\$17.66	\$17.92	\$18.98	\$20.56	\$21.88	\$23.99	\$24.51	\$27.41	4
5	\$15.56	\$17.44	\$17.97	\$18.24	\$19.32	\$20.93	\$22.27	\$24.41	\$24.95	\$27.90	5
6	\$15.84	\$17.75	\$18.29	\$18.57	\$19.66	\$21.30	\$22.66	\$24.85	\$25.39	\$28.40	6
7	\$16.12	\$18.06	\$18.62	\$18.90	\$20.01	\$21.68	\$23.07	\$25.29	\$25.85	\$28.90	7
8	\$16.41	\$18.39	\$18.95	\$19.23	\$20.37	\$22.06	\$23.48	\$25.74	\$26.31	\$29.42	8
9	\$16.70	\$18.71	\$19.29	\$19.58	\$20.73	\$22.46	\$23.90	\$26.20	\$26.77	\$29.94	9
10	\$17.00	\$19.05	\$19.63	\$19.93	\$21.10	\$22.86	\$24.32	\$26.67	\$27.25	\$30.47	10
11	\$17.30	\$19.39	\$19.98	\$20.28	\$21.47	\$23.26	\$24.75	\$27.14	\$27.74	\$31.02	11
12	\$17.61	\$19.73	\$20.34	\$20.64	\$21.86	\$23.68	\$25.19	\$27.62	\$28.23	\$31.57	12
13	\$17.92	\$20.08	\$20.70	\$21.01	\$22.24	\$24.10	\$25.64	\$28.11	\$28.73	\$32.13	13
14	\$18.24	\$20.44	\$21.07	\$21.38	\$22.64	\$24.53	\$26.10	\$28.61	\$29.24	\$32.70	14
15	\$18.56	\$20.80	\$21.44	\$21.76	\$23.04	\$24.96	\$26.56	\$29.12	\$29.76	\$33.28	15
16	\$18.89	\$21.17	\$21.82	\$22.15	\$23.45	\$25.41	\$27.04	\$29.64	\$30.29	\$33.88	16
17	\$19.23	\$21.55	\$22.21	\$22.54	\$23.87	\$25.86	\$27.52	\$30.17	\$30.83	\$34.48	17
18	\$19.57	\$21.93	\$22.61	\$22.95	\$24.30	\$26.32	\$28.01	\$30.71	\$31.38	\$35.09	18
19	\$19.92	\$22.32	\$23.01	\$23.35	\$24.73	\$26.79	\$28.51	\$31.25	\$31.94	\$35.72	19
20	\$20.27	\$22.72	\$23.42	\$23.77	\$25.17	\$27.27	\$29.01	\$31.81	\$32.51	\$36.35	20
21	\$20.64	\$23.13	\$23.84	\$24.19	\$25.62	\$27.75	\$29.53	\$32.38	\$33.09	\$37.00	21
22	\$21.00	\$23.54	\$24.26	\$24.62	\$26.07	\$28.25	\$30.06	\$32.95	\$33.68	\$37.66	22
23	\$21.38	\$23.96	\$24.69	\$25.06	\$26.54	\$28.75	\$30.59	\$33.54	\$34.28	\$38.33	23
24	\$21.76	\$24.38	\$25.13	\$25.51	\$27.01	\$29.26	\$31.14	\$34.14	\$34.89	\$39.01	24
25	\$22.14	\$24.82	\$25.58	\$25.96	\$27.49	\$29.78	\$31.69	\$34.74	\$35.51	\$39.71	25
26	\$22.54	\$25.26	\$26.04	\$26.42	\$27.98	\$30.31	\$32.25	\$35.36	\$36.14	\$40.41	26
27	\$22.94	\$25.71	\$26.50	\$26.90	\$28.48	\$30.85	\$32.83	\$35.99	\$36.78	\$41.13	27
28	\$23.35	\$26.17	\$26.97	\$27.37	\$28.98	\$31.40	\$33.41	\$36.63	\$37.44	\$41.87	28
29	\$23.76	\$26.63	\$27.45	\$27.86	\$29.50	\$31.96	\$34.01	\$37.28	\$38.10	\$42.61	29
30	\$24.19	\$27.11	\$27.94	\$28.36	\$30.03	\$32.53	\$34.61	\$37.95	\$38.78	\$43.37	30

1	Cust. (\$1.00/hr for Lead)/Daycare/Cafe.-Building Support										
2	Para-Professionals										
3	Asst. Daycare Dir./Admin. Asst. I*							*Admin Asst. I: Building; 504; Counseling; AD			
4	Desktop Tech./Accompanist										
5	Non-Cert. Full-Time Building Substitutes										
6	Admin. Asst. II**/Maint.							**Admin. Sec. II: District; Single-School; District SPED			
7	LPN										
8	RN/PAT (\$0.75/hr for Lead for both RN/PAT)										
8	Daycare Director										
9	Admin. Asst. III***							***Admin. Sec. III: District Business/HR			
10	HVAC										

Step placement does not necessarily equal number of years of experience